

## Mission Statement

### Employment Services

The mission of Employment Services is to provide training, employment opportunities and support to assist adults with disabilities in obtaining and maintaining community employment.

### Community Based Services

The mission of Community Based Services is to enhance the quality of life for individuals with disabilities and their families by offering an array of services which provide habilitation, individual assistance, and family/care giver supports that enable individuals with disabilities to live in their community, in the environment of their choice.



### Employment Services Offers

A full range of supports and services, including pre-employment services (job seeking skills and job readiness), job placement, case management, job coaching, and job retention services. The goal is to assist individuals in knowing the sense of pride, satisfaction and self-worth that come from earning real wages for performing meaningful work.

**Questions? Feel Free to Contact:**

**Community Based  
Employment Services at  
(716) 661-1400**

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Visit us online at  
[resourcecenter.org](http://resourcecenter.org)  
for more information!

## EMPLOYMENT & COMMUNITY BASED SERVICES



**Community Based  
Employment Services**

 **THE RESOURCE CENTER**  
*Making a Difference in People's Lives*



# Working side by side to help you meet your goals.

## Community Based Employment Services

### Supported Employment:

Supporting individuals with disabilities to fully participate in their communities through employment. We value the abilities and talents each person has to contribute, and we offer a variety of supports and resources which assist people to achieve their employment goals.

### Job Coaching:

Job coaching is a support designed to assist eligible people to meet the changing work requirements of employers. Job coaching can be used as a training method to prepare you for employment with a particular employer. Coaching can be used with a new job or when job tasks change to assist you and to get re-acclimated with new tasks.

### Job Placement:

Job Placement services allow an Employment Specialist to work with each person to maximize independence to enable learning and understanding of the job search process. The goal is to obtain employment fostered by your areas of interest and development.



### Vocational Evaluation:

Evaluations are a series of vocational related assessments to determine the path that is right for each person. This can assist you in determining what career path is right for you.

### Driver's Training:

A NYS Certified Driver Training instructor provides individual, comprehensive assessments of a person's ability to learn how to be a safe, competent driver as well as providing driver education and training.



## Additional Community Based Services

### Community Habilitation:

Community Habilitation services can be delivered at any non-certified location, including the individual's home. Supports include adaptive skill development, assisting you with activities of daily living (hands-on) and being an active member of your community. We can support you in travel independence, transportation, and work on development of social skills, leisure skills, self-advocacy and informed choice skills, and help you gain access to your community.

### Respite:

Respite services provide temporary relief from the demands of care giving, which helps reduce overall family stress. Respite services are provided in a group setting in the community for people under the age of 18.

### Self Direction:

Anyone who is eligible for OPWDD services and enrolled in the Home and Community Based Services (HCBS) Waiver can choose to self-direct their services. Self-direction may be right for you if you can make your own decisions (or have help to) and if you want more flexible supports and services. You can choose if you want an agency to help you self-direct or if you would like to manage your own budget and staff with help from a Fiscal Intermediary and Support Broker. Self-Direction gives you the chance to make decisions about supports and services that help you.